

PEPIE Salary Survey 2004

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Employer: Coral Springs

Check box if Aver. Actual Salary Includes Longevity

Survey Title	Your Title	*Minimum	*Maximum	# of Budget Positions	# of Filled Positions	Average	*
						Actual Salary	*
GENERAL CLERICAL:							
Receptionist	n/a						
Cashier	n/a						
Courier/Mail Clerk	n/a						
Records Retention Assistant	n/a						
Clerical Specialist/Clerk Typist II	n/a						
Secretary	Office Assistant	25000	37000	14	14	30846	
Administrative Secretary	Principal Office Assistant	27000	41000	15	15	36076	
Legal Secretary	Legal Secretary	29000	44000	1	1	33206	
Executive Assistant	Executive Asst to City Manager	37000	55000	1	1	47308	
Inventory Control Specialist	Purchasing Assistant	27000	41000	3	3	35288	
Permit & Licensing Technician I	Permit Services Representatives	25000	37000	3	3	28642	
PROFESSIONAL / FISCAL							
Account Clerk (First Level)	Accounting Assistant	26000	39000	3	3	33475	
Payroll Specialist	Senior Office Assistant	29000	44000	1	1	44000	
Accounting Technician	n/a						
Accountant	Accountant	39000	58000	3	3	56028	
Senior Accountant	n/a						
Assistant Finance Director	n/a						
Human Resources/Personnel Analyst	Human Resources Coordinator	33000	50000	4	4	48120	
Human Resources Manager/Assistant Dir.	Human Resources Manager	63000	95000	1	1	75521	

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Human Resource/Personnel Assistant	Senior Office Assistant	29000	44000	2	2	38901	
Safety Officer/Loss Control Specialist	n/a						
Programmer Analyst	Programmer/Analyst	45000	67000	1	0	0	
Senior Systems Analyst	n/a						
Network Computer Analyst	n/a						
Computer Operator (First Level)	Computer Operator	26000	39000	1	1	39000	
Assistant City Attorney (In House)	n/a						
Deputy City Clerk	n/a						
Paralegal (In House)	Assistant City Attorney	77000	115000	1	1	81318	
Buyer (First Level)	Purchasing Agent I	29000	44000	0	0	0	
Senior Buyer	Purchasing Agent II	33000	50000	3	3	50000	
Budget Analyst	Budget Analyst	33000	50000	0	0	0	
Special Projects/Grants Coordinator	n/a						
Assistant Building Official	Asst Bldg Official	54000	82000	1	1	0	
Records Management Coordinator	n/a						
Public Information Officer	n/a						
GIS Coordinator	n/a						
Assistant to the City Manager	n/a						
Information System/PC Technician I	n/a						
Web Master	n/a						
I. T. Manager	Applications Administrator	63000	95000	1	1	76517	

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				Positions	Positions	Actual	*	
							Salary	*
TECHNICAL								
CAD Technician/Drafter	CADD/GIS Technician	32000	48000	1	1	35844		
Printer	n/a							
BUILDING / INSPECTIONS								
Chief Inspector/Plans Examiner	Chief Inspector	54000	82000	4	4	67934		
Bldg/Elect/Mech/Plumbing Inspector	Inspector I	41000	61000	3	3	41856		
Code Compliance/Enforcement Officer	Code Enforcement Officer	32000	48000	9	9	38001		
Engineer/Project Engineer	n/a							
Senior Engineer	n/a							
Engineering Inspector	Engineering Inspector	37000	55000	1	1	41451		
Engineering Aide	n/a							
Planner	Assistant Planner	33000	50000	2	2	33550		
Senior Planner	Associate Planner	47000	71000	1	0	0		
Planning Technician	Planning Technician	32000	48000	1	0	32000		
Zoning/Planning Administrator	Zoning Review Officer	54000	82000	1	1	57601		
Occupational Licensing Technician	n/a							
Landscape Architect	n/a							
RECREATION AND PARKS								
Parks Superintendent	Parks Superintendent	41000	61000	1	1	48291		
Recreation Superintendent	Recreation Superintendent	41000	61000	1	1	58072		
Lifeguard (Beach)	n/a							

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						Salary	*
Lifeguard (Pool)	Parks & Rec Associate	27000	41000	13	13	31401	
Lifeguard Supervisor	n/a						
Recreation Supervisor	n/a						
Special Events Coordinator	Parks & Rec Associate	27000	41000	1	1	32173	
Golf Course Superintendent	n/a						
Golf Course Maintenance Mechanic	n/a						
Greenskeeper	n/a						
Park Ranger	n/a						
PUBLIC WORKS							
Sanitation Supervisor	n/a						
Streets Superintendent	Streets Superintendent	47000	71000	1	1	49993	
Fleet Manager	Fleet Superintendent	52000	78000	1	1	62315	
Chief Automotive Mechanic	Lead Mechanic	35000	53000	1	1	53000	
AutomotiveMechanic	Mechanic	32000	48000	11	11	38926	
Heavy Equipment Mechanic	n/a						
Refuse Collector	n/a						
Solid Waste Heavy Equipment Operator	n/a						
Crew Chief/Lead-Worker	Crew Leader	29000	44000	4	4	44000	
Supervisor	n/a						
Equipment Operator I	Equipment Operator I	27000	41000	0	0	0	
Equipment Operator II	Equipment Operator II	29000	44000	6	6	37048	

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				Positions	Positions	Actual	*
Maintenance Worker (Laborer)	Maintenance Worker	25000	37000	42	42	30453	
Painter	n/a						
Plumber	n/a						
Air Conditioning Mechanic	n/a						
Electrician	Electrician	33000	50000	1	1	40877	
Carpenter	Carpenter	29000	44000	2	2	35179	
Building Maintenance Supervisor	Facilities Superintendent	47000	71000	1	1	62456	
Building Maintenance Worker	Facilities Technician	26000	39000	1	1	31946	
Custodian	Custodian	23000	36000	2	2	26679	
UTILITIES							
Wastewater Superintendent	n/a						
Water Superintendent	Water Plant Superintendent	54000	82000	1	1	0	
Water Meter Reader	Meter Service Worker	23000	36000	1	1	31952	
Customer Service Clerk	n/a						
Customer Service Supervisor	n/a						
Utility Supervisor	n/a						
Utility Mechanic	Utility Mechanic	32000	48000	1	1	48000	
Utilities Service Worker I	Utilities Service Technician	26000	39000	5	5	35666	
Water/Wastewater Plant Operator I	Water Plant Operator	29000	44000	9	9	37027	
Water/Wastewater Plant Operator III	n/a						
Water Lab Supervisor	n/a						

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Instrumentation Technician	n/a						
Utility Chemist	n/a						
Utility Billing Manager	n/a						
Utilities Electrician	Water Plant Maint. Coordinator	35000	53000	1	1	53000	
Video Inspection Technician	Video Inspection Technician	29000	44000	2	2	38166	
PUBLIC SAFETY							
Police Officer/Deputy (Certified)	Law Enforcement Officer	44065	59261	128	124	54777	
Police Officer (Non-Certified) Cadet	n/a						
Police Sergeant	Law Enforcement Sergeant	52980	74859	23	23	78291	
Police Lieutenant	n/a						
Police Captain	Law Enforcement Captain	73000	109000	6	6	100297	
Assistant Police Chief	Deputy Policy Chief	84000	127000	2	2	114104	
Evidence Technician	Crime Scene Technician	29000	44000	5	5	37959	
Police Records Specialist	Office Assistant	25000	37000	14	14	30846	
Criminal Intelligence Analyst	Crime Analyst	33000	50000	1	1	42521	
Crime Scene Technician							
Firefighter/Paramedic(see Note under Job Description)	Firefighter/Paramedic	43077	62381	48	43	48112	
Driver Engineer	n/a						
Fire Inspector (Sworn Firefighter)	Fire Inspector	39461	57146	8	7	40722	
Fire Lieutenant	Fire Lieutenant	49375	71501	18	18	64685	
Fire Captain	n/a						

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Battalion Chief (24 Hour Shift Personnel)	Battalion Chief	56593	81955	3	3	75611	
Division Chief (40 Hour - Working Days)	n/a						
Assistant (Deputy) Fire Chief	Deputy Fire Chief	80000	121000	2	2	90314	
Telecommunications Manager	Communications Administrator	60000	90000	1	1	73314	
Telecommunications Shift Supervisor	Communications Shift Supervisor	32000	48000	6	6	43593	
Telecommunicator I (Call Taker)	Emergency Call Taker	26000	39000	7	7	33063	
Telecommunicator II (Dispatcher)	Telecommunicator	29000	44000	18	16	34931	
Community Service Officer / Aide	Police Service Aide	26000	39000	3	3	32392	

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