

CITY OF CORAL SPRINGS 2008-09
INCENTIVE PAY
SALARY SCHEDULE

TITLE	FLSA	CODE	MINIMUM	MAXIMUM
ACCOUNTANT	E-P	3002	44000	64000
ACCOUNTING ANALYST	E-A	3003	40000	59000
ACCOUNTING ASSISTANT	N-G	6100	28000	42000
APPLICATIONS ADMINISTRATOR	E-M	2010	69000	103000
ASSISTANT FIRE CHIEF	E-M	4015	80000	120000
ASSOCIATE PLANNER	E-S	3010	40000	59000
ASST. CHIEF TRAINING OFFICER	cntrct	4006	72822	102265
ASST. CITY ATTORNEY	E-M	1020	80000	120000
ASST. CITY MANAGER	E-D	1050	102000	153000
ASST. FIRE MARSHAL	E-M	4008	80000	120000
ASST. PLANNER	N-T	5001	36000	54000
ASST. TO CHIEF OF POLICE	E-P	4020	58000	88000
ASST. TO FIRE CHIEF	E-A	4024	43000	64000
BACKGROUND INVESTIGATIONS SPECIALIST	N-T	4025	34000	51000
BATTALION CHIEF (FIRE)	cntrct	4030	72822	102265
BILLING OPERATIONS TECHNICIAN	N-T	5015	31000	46000
BROADCAST COMMUNICATIONS COORDINATOR	E-S	5013	43000	64000
BUDGET & STRATEGIC PLAN. MGR.	E-M	3012	69000	103000
BUSINESS SYSTEMS ANALYST	E-A	3020	47000	71000
CADD/GIS TECHNICIAN	N-T	5006	34000	51000
CARPENTER	N-O	7120	31000	46000
CENTRAL STORES COORDINATOR	E-S	5009	38000	56000
CHIEF BUILDING OFFICIAL	E-M	2150	80000	120000
CHIEF CODE ENFORCEMENT OFFICER	E-P	2153	61000	93000
CHIEF INSPECTOR	E-P	3130	61000	93000
CHIEF OF POLICE	E-D	1200	102000	153000
CHIEF PLANNER	E-M	2154	72000	108000
CHIEF TRAINING OFFICER	E-M	3160	76000	114000
CHIEF WATER PLANT OPERATOR	E-S	3215	40000	59000
CITY CLERK	E-M	2155	76000	114000
CITY CONTROLLER	E-M	2160	69000	103000
CODE ENFORCEMENT COORDINATOR	E-S	5011	40000	59000
CODE ENFORCEMENT OFFICER	N-T	5010	34000	51000
COMMUNICATIONS ADMINISTRATOR	E-M	4100	66000	98000
COMMUNICATIONS COORDINATOR	E-P	3220	58000	88000
COMMUNICATIONS SHIFT SUPVR	N-T	4120	40000	59000
COMMUNICATIONS TECHNICAL COORDINATOR	E-A	4126	43000	64000
COMMUNITY DEVELOPMENT COORDINATOR	E-P	3360	48000	70000
COMMUNITY INVOLVEMENT COORDINATOR	N-G	4140	31000	46000
COMMUNITY RELATIONS COORDINATOR	E-S	5012	36000	54000
COMMUNITY RELATIONS MANAGER	E-P	2170	61000	93000
COMPUTER OPERATOR	N-O	6240	28000	42000
CREATIVE SERVICES COORDINATOR	E-S	5014	40000	59000
CRIME ANALYST	E-S	4143	36000	54000
CRIME LAB TECHNICIAN	N-G	4141	31000	46000
CRIME SCENE TECHNICIAN	N-T	4144	34000	51000
CRIMINAL ID UNIT SUPERVISOR	E-P	4146	53000	80000
CRIMINAL INVESTIGATIONS SPECIALIST	N-T	4145	34000	51000

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TITLE	FLSA	CODE	MINIMUM	MAXIMUM
CUSTODIAN	N-O	8050	26000	38000
DEPUTY BUILDING OFFICIAL	E-M	2172	66000	98000
DEPUTY CITY ATTORNEY	E-D	1320	97000	146000
DEPUTY CITY MANAGER	E-D	1325	102000	153000
DEPUTY FIRE CHIEF	E-M	2174	88000	132000
DEPUTY POLICE CHIEF	E-M	2176	92000	139000
DEVELOPMENT SVCS. ADMINISTRATOR	E-P	3590	53000	80000
DEVELOPMENT SERVICES COORDINATOR	E-S	5017	36000	54000
DIRECTOR OF AQUATICS	E-M	1340	69000	103000
DIRECTOR OF COMMUNICATIONS & MKTG.	E-M	1360	72000	108000
DIRECTOR OF COMMUNITY DEVELOPMENT	E-D	1363	88000	132000
DIRECTOR OF DEVELOPMENT SVCS	E-D	1400	92000	139000
DIRECTOR OF FINANCIAL SERVICES	E-D	1500	97000	146000
DIRECTOR OF HUMAN RESOURCES	E-D	1510	92000	139000
DIRECTOR OF INFORMATION SERVICES	E-D	1515	92000	139000
DIRECTOR OF PARKS & RECREATION	E-M	1650	80000	120000
DIRECTOR OF PUBLIC WORKS	E-D	1700	92000	139000
DRIVER	N-O	8070	26000	38000
DRIVER/ENGINEER EMT	cntrct	4147	49,926	73295
DRIVER/ENGINEER PARAMEDIC	cntrct	4148	55,788	80625
ELECTRICIAN	N-T	7200	36000	54000
EMERGENCY CALL TAKER	N-G	4149	33000	49000
ENGINEERING INSPECTOR	N-T	5020	40000	59000
ENVIRONMENTAL COORDINATOR/CITY FORESTER	E-A	3394	53000	80000
EQUIPMENT OPERATOR I	N-O	7250	30000	44000
EQUIPMENT OPERATOR II	N-O	7300	31000	46000
EXECUTIVE ASSISTANT	N-G	6360	33000	49000
EXECUTIVE ASST.TO CITY MANAGER	N-T	6365	40000	59000
EXECUTIVE DIRECTOR, SPORTSPLEX	E-M	1750	72000	108000
FACILITIES SUPERINTENDENT	E-P	3396	53000	80000
FACILITIES TECHNICIAN	N-O	7310	28000	42000
FINANCIAL ANALYST	E-A	3397	40000	59000
FIRE CHIEF	E-D	1850	102000	153000
FIRE EQUIPMENT TECHNICIAN	cntrct	4159	46590	68392
FIRE INSPECTION LIEUTENANT	cntrct	4166	65189	91795
FIRE INSPECTOR I	cntrct	4163	49447	73295
FIRE INSPECTOR II	cntrct	4165	51603	76408
FIRE LIEUTENANT	cntrct	4167	65189	91795
FIRE MARSHAL	E-M	2180	92000	139000
FIREFIGHTER/EMT	cntrct	4160	46590	68392
FIREFIGHTER/PARAMEDIC	cntrct	4161	52869	77333
FLEET SERVICES WORKER	N-O	8080	27000	40000
FLEET SUPERINTENDENT	E-P	3400	58000	88000
FLEET/FACILITIES COORDINATOR	N-G	4170	33000	49000
GIS ADMINISTRATOR	E-M	2188	69000	103000
HUMAN RESOURCES ADMINISTRATOR	E-P	4212	53000	80000
HUMAN RESOURCES COORDINATOR	E-S	5024	36000	54000
HUMAN RESOURCES MANAGER	E-M	2192	69000	103000

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HUMAN RESOURCES TECHNICIAN	N-T	5025	34000	51000
HUMANE OFFICER	N-O	4200	30000	44000
INSPECTOR I	N-T	3460	43000	64000
INSPECTOR II	N-T	3470	53000	80000
INTELLIGENCE ANALYST	E-S	4215	36000	54000
LANDSCAPE ARCHITECT	E-P	3480	53000	80000
LATENT FINGERPRINT EXAMINER	N-T	4230	40000	59000
LAW ENFORCEMENT CAPTAIN	E-P	2240	80000	120000
LAW ENFORCEMENT OFFICER	cntrct	4250	48,378	71,818
LAW ENFORCEMENT OFFICER TRAINEE	cntrct	4255	48,378	71,818
LAW ENFORCEMENT SERGEANT	cntrct	4253	58,536	91295
LEAD MECHANIC	N-T	7360	38000	56000
LEAD MEDIC	cntrct	4265	58281	85520
LEGAL SECRETARY	N-G	6375	31000	46000
LIFT STATION MECHANIC	N-O	7400	30000	44000
MAINTENANCE WORKER	N-O	8250	27000	40000
MECHANIC*	N-T	7521	34000	51000
MUNICIPAL PROSECUTOR	E-P	2265	44000	64000
MUSEUM DIRECTOR	E-P	3491	53000	80000
NEIGHBORHOOD COORDINATION ASST	N-G	6390	31000	46000
NEIGHBORHOOD SERVICES WORKER	N-O	8350	26000	38000
NETWORK ADMINISTRATOR	E-M	2270	69000	103000
NETWORK SPECIALIST	E-S	5036	40000	59000
OFFICE ASSISTANT	N-G	6400	27000	40000
PARKS & RECREATION ASSOCIATE	N-G	5038	30000	44000
PARKS & RECREATION COORDINATOR	E-S	5040	38000	56000
PARKS LEAD WORKER	N-O	7522	30000	44000
PARKS SUPERINTENDENT	E-S	3585	43000	64000
PARKS TECHNICIAN	N-O	7540	31000	46000
PAYROLL COORDINATOR	E-S	5044	40000	59000
PENSION COORDINATOR	E-A	5048	43000	64000
PERMIT/CUSTOMER CARE REPRESENTATIVE	N-G	6410	30000	44000
POLICE SERVICE AIDE	N-G	4320	28000	42000
PRINCIPAL OFFICE ASSISTANT	N-G	6420	30000	44000
PRODUCTION SUPPORT SPECIALIST	E-S	5047	36000	54000
PROGRAMMER/ANALYST	E-A	3741	47000	71000
PROPERTY ROOM TECHNICIAN	N-T	4322	31000	46000
PURCHASING ADMINISTRATOR	E-M	2335	69000	103000
PURCHASING AGENT I	N-T	5055	31000	46000
PURCHASING AGENT II	E-S	5057	43000	64000
PURCHASING ASSISTANT	N-G	6430	30000	44000
RANGE MASTER	N-T	4326	40000	59000
RECORDS SUPERVISOR	E-S	4324	40000	59000
RECORDS SUPPORT TECHNICIAN	N-T	5063	34000	51000
RECREATION SUPERINTENDENT	E-S	3749	43000	64000
RISK COORDINATOR	E-S	5061	38000	56000
SENIOR ACCOUNTING ASSISTANT	N-G	6558	31000	46000
SENIOR BUDGET ANALYST	E-A	3750	43000	64000

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SENIOR CADD TECH/GIS TECHNICIAN	N-T	5130	40000	59000
SENIOR CODE ENFORCEMENT OFFICER	N-T	5169	38000	56000
SENIOR COMMUNITY RELATIONS COORDINATOR	E-S	5135	40000	59000
SENIOR FINANCIAL ANALYST	E-A	3760	47000	71000
SENIOR FLEET/FACILITIES COORDINATOR	N-T	4334	36000	54000
SENIOR HUMAN RESOURCES COORDINATOR	E-P	3770	44000	64000
SENIOR NETWORK SPECIALIST	E-A	5137	47000	71000
SENIOR OFFICE ASSISTANT	N-G	6560	31000	46000
SENIOR PERMIT SERVICES REP.	N-G	6570	33000	49000
SENIOR PLANNER (PUBLIC ARTS ADMIN.)	E-P	3800	53000	80000
SENIOR PROGRAMMER ANALYST	E-P	3845	53000	80000
SENIOR TAX COLLECTION SPECIALIST	N-G	6590	33000	49000
SENIOR WATER PLANT OPERATOR	N-T	7545	36000	54000
STREETS COORDINATOR	E-S	5143	36000	54000
STREETS SUPERINTENDENT	E-P	3850	53000	80000
STREETS TECHNICIAN	N-O	8395	30000	44000
TAX COLLECTION SPECIALIST	N-G	6595	30000	44000
TELECOMMUNICATOR	N-T	4340	36000	54000
TRAFFIC ACCIDENT INVESTIGATOR	N-O	4350	30000	44000
TRAFFIC TECHNICIAN	N-T	4355	31000	46000
TRAINING COORDINATOR	E-P	3900	53000	80000
TRANSPORTATION PLANNER	E-P	3910	48000	70000
UTILITIES BACKFLOW TECHNICIAN	N-T	7555	31000	46000
UTILITIES COORDINATOR	E-S	5145	36000	54000
UTILITIES ENGINEER	E-P	3921	48000	70000
UTILITIES INSTRUMENTATION	N-T	7565	34000	51000
UTILITIES MECHANIC	N-T	7570	34000	51000
UTILITIES SERVICE TECHNICIAN	N-O	7573	30000	44000
UTILITIES SERVICE WORKER	N-O	8400	28000	42000
UTILITIES SUPERINTENDENT	E-M	3930	66000	98000
VICTIM/FAMILY ADVOCATE	N-T	4370	40000	59000
VIDEO INSPECTION TECHNICIAN	N-T	7590	31000	46000
VIDEOGRAPHER/MULTIMEDIA COORD	E-S	5150	36000	54000
VOLUNTEER SERVICES COORDINATOR	E-S	5163	38000	56000
WATER PLANT MAINTENANCE COORD	E-S	5166	38000	56000
WATER PLANT OPERATOR*	N-O	7600	31000	46000
WRITER/MEDIA RELATIIONS COORDINATOR	E-P	3935	44000	64000
YOUTH SERVICES COORDINATOR	E-S	5180	36000	54000
ZONING REVIEW OFFICER	E-P	3960	61000	93000
*Trainees for these positions shall be paid 3 pay zones lower than the classification				
Mayor - \$ 3458.45 non-accountable expense allowance; 20304.02 salary				
Vice Mayor, Commissioners - \$ 2766.48 non-accountable expense allowance; 16242.71 salary				