

CITY OF CORAL SPRINGS 2011-12

INCENTIVE PAY

SALARY SCHEDULE

TITLE	FLSA	CODE	MINIMUM	MAXIMUM
ACCOUNTANT	E-P	3002	46000	67000
ACCOUNTING ANALYST	E-A	3003	42000	62000
ACCOUNTING ASSISTANT	N-G	6100	30000	45000
APPLICATIONS ADMINISTRATOR	E-M	2010	72000	108000
APPLICATIONS ANALYST ASSET MANAGEMENT	E-A		49000	75000
ASSISTANT CITY CLERK	E-A	3008	49000	75000
ASSISTANT FIRE CHIEF	E-M	4015	84000	126000
ASSOCIATE PLANNER	E-S	3010	42000	62000
ASST. CHIEF TRAINING OFFICER	cntrct	4006	72822	105333
ASST. CITY ATTORNEY	E-M	1020	84000	126000
ASST. FIRE MARSHAL	E-M	4008	80000	120000
ASST. PLANNER	N-T	5001	39000	58000
BACKGROUND INVESTIGATOR	N-T	4025	37000	55000
BATTALION CHIEF (FIRE)	cntrct	4030	72822	105333
BILLING OPERATIONS TECHNICIAN	N-T	5015	33000	50000
BROADCAST COMMUNICATIONS COORDINATOR	E-S	5013	45000	67000
CADD/GIS TECHNICIAN	N-T	5006	37000	55000
CAPTAIN (FIRE)	cntrct	4040	65189	94549
CARPENTER	N-O	7120	33000	50000
CENTRAL STORES COORDINATOR	E-S	5009	40000	59000
CHIEF BUILDING OFFICIAL	E-M	2150	84000	126000
CHIEF CODE ENFORCEMENT OFFICER	E-P	2153	64000	98000
CHIEF INSPECTOR	E-P	3130	64000	98000
CHIEF OF POLICE	E-D	1200	107000	161000
CHIEF PLANNER	E-M	2154	76000	113000
CHIEF TRAINING OFFICER	E-M	3160	80000	120000
CHIEF WATER PLANT OPERATOR	E-S	3215	42000	62000
CITY CLERK	E-M	2155	80000	120000
CITY CONTROLLER	E-M	2160	72000	108000
CODE ENFORCEMENT COORDINATOR	E-S	5011	45000	67000
CODE ENFORCEMENT OFFICER	N-T	5010	37000	55000
COMMUNICATIONS ADMINISTRATOR	E-M	4100	69000	103000
COMMUNICATIONS SHIFT SUPVR	N-T	4120	43000	64000
COMMUNICATIONS TECHNICAL COORDINATOR	E-A	4126	45000	67000
COMMUNICATIONS/MARKETING MANAGER	E-M	2163	72000	108000
COMMUNITY DEVELOPMENT COORDINATOR	E-P	3360	50000	74000
COMMUNITY INVOLVEMENT COORDINATOR	N-G	4140	33000	50000
COMMUNITY RELATIONS MANAGER	E-P	2170	64000	98000
CRA COORDINATOR	E-S	4115	42000	62000
CREATIVE SERVICES COORDINATOR	E-S	5014	42000	62000
CRIME ANALYST	E-S	4143	38000	57000
CRIME LAB TECHNICIAN	N-T	4141	37000	55000
CRIME SCENE INVESTIGATIONS UNIT SUPERVISOR	E-P	4146	61000	92000
CRIME SCENE TECHNICIAN	N-T	4144	41000	60000
CRIMINAL INVESTIGATIONS SPECIALIST	N-T	4145	37000	55000
CUSTODIAN	N-O	8050	28000	41000
DEPUTY BUILDING OFFICIAL	E-M	2172	69000	103000
DEPUTY CITY MANAGER	E-D	1325	107000	161000
DEPUTY FIRE CHIEF	E-M	2174	92000	139000
DEPUTY POLICE CHIEF	E-M	2176	97000	146000
DEVELOPMENT SERVICES COORDINATOR	E-S	5017	38000	57000

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TITLE	FLSA	CODE	MINIMUM	MAXIMUM
DEVELOPMENT SVCS. ADMINISTRATOR	E-P	3590	56000	84000
DIRECTOR OF AQUATICS	E-M	1340	72000	108000
DIRECTOR OF BUDGET, STRATEGY AND COMMUNICATIONS	E-D	1335	92000	139000
DIRECTOR OF COMMUNITY DEVELOPMENT	E-D	1363	92000	139000
DIRECTOR OF DEVELOPMENT SVCS	E-D	1400	97000	146000
DIRECTOR OF FINANCIAL SERVICES	E-D	1500	102000	153000
DIRECTOR OF HUMAN RESOURCES	E-D	1510	97000	146000
DIRECTOR OF INFORMATION SERVICES	E-D	1515	97000	146000
DIRECTOR OF PARKS & RECREATION	E-M	1650	84000	126000
DIRECTOR OF PUBLIC WORKS	E-D	1700	97000	146000
DRIVER	N-O	8070	28000	41000
DRIVER/ENGINEER EMT	cntrct	4147	49,926	75494
DRIVER/ENGINEER PARAMEDIC	cntrct	4148	55,788	83044
EDITOR AND PRODUCER	E-S	5018	38000	57000
ELECTRICIAN	N-T	7200	39000	58000
EMERGENCY CALL TAKER	N-G	4149	36000	53000
EMERGENCY MANAGEMENT AND PLANNING CHIEF	E-M	4153	80000	120000
EMERGENCY MANAGEMENT COORDINATOR	E-S	5021	45000	67000
ENVIRONMENTAL COORDINATOR/CITY FORESTER	E-A	3394	56000	84000
EQUIPMENT OPERATOR II	N-O	7300	33000	50000
EXECUTIVE ASSISTANT	N-G	6360	36000	53000
EXECUTIVE ASST.TO CITY MANAGER	N-T	6365	43000	64000
EXECUTIVE DIRECTOR, SPORTSPLEX	E-M	1750	76000	113000
FACILITIES TECHNICIAN	N-O	7310	30000	45000
FINANCIAL ANALYST	E-A	3397	42000	62000
FIRE CHIEF	E-D	1850	107000	161000
FIRE EQUIPMENT TECHNICIAN	cntrct	4159	46590	70443
FIRE INSPECTION CAPTAIN	cntrct	4168	65189	94549
FIRE INSPECTION LIEUTENANT	cntrct		51603	78700
FIRE INSPECTOR I	cntrct	4163	49447	75494
FIRE INSPECTOR II	cntrct	4165	51603	78700
FIRE MARSHAL	E-M	2180	97000	146000
FIREFIGHTER/EMT	cntrct	4160	46590	70443
FIREFIGHTER/PARAMEDIC	cntrct	4161	52869	79653
FISCAL & ACCREDITATION ADMINISTRATOR	E-P	4171	61000	92000
FLEET SERVICES WORKER	N-O	8080	29000	43000
FLEET SUPERINTENDENT	E-P	3400	61000	92000
FLEET/FACILITIES COORDINATOR	N-G	4170	36000	53000
GENERATOR TECHNICIAN	N-T	7230	41000	60000
GIS ADMINISTRATOR	E-M	2188	72000	108000
HR SUPPORT SPECIALIST	N-G	6372	33000	50000
HUMAN RESOURCES ADMINISTRATOR	E-P	4212	56000	84000
HUMAN RESOURCES ANALYST	E-A	3406	45000	67000
HUMAN RESOURCES PARTNER	E-P	3409	56000	84000
HUMANE OFFICER	N-O	4200	32000	48000
INSPECTOR I	N-T	3460	46000	69000
INSPECTOR II	N-T	3470	57000	86000
INTELLIGENCE ANALYST	E-S	4215	38000	57000
LANDSCAPE INSPECTOR (ASST. PLANNER)	N-T	5029	39000	58000
LATENT FINGERPRINT EXAMINER	N-T	4230	43000	64000
LAW ENFORCEMENT CAPTAIN	E-M	2240	84000	126000

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TITLE	FLSA	CODE	MINIMUM	MAXIMUM
LAW ENFORCEMENT LIEUTENANT	cntrct	4240	83593	115190
LAW ENFORCEMENT OFFICER	cntrct	4250	53,866	80,358
LAW ENFORCEMENT OFFICER TRAINEE	cntrct	4255	48,480	
LAW ENFORCEMENT SERGEANT	cntrct	4253	72,375	99302
LEAD MECHANIC	N-T	7360	41000	60000
LEGAL SECRETARY	N-G	6375	33000	50000
LIFT STATION MECHANIC	N-O	7400	32000	48000
MAINTENANCE WORKER	N-O	8250	29000	43000
MECHANIC TRAINEE			30000	45000
MECHANIC*	N-T	7521	37000	55000
MUNICIPAL PROSECUTOR/CONTRACT ATTORNEY	E-P	2265	56000	84000
MUSEUM DIRECTOR	E-P	3491	56000	84000
NEIGHBORHOOD COORDINATION ASST	N-G	6390	33000	50000
NEIGHBORHOOD SERVICES WORKER	N-O	8350	28000	41000
NETWORK ADMINISTRATOR	E-M	2270	72000	108000
NETWORK SPECIALIST	E-S	5036	42000	62000
OFFICE ASSISTANT	N-G	6400	29000	43000
PARKS & RECREATION ASSOCIATE	N-G	5038	32000	48000
PARKS & RECREATION COORDINATOR	E-S	5040	40000	59000
PARKS LEAD WORKER	N-O	7522	32000	48000
PARKS SUPERINTENDENT	E-S	3585	45000	67000
PARKS TECHNICIAN	N-O	7540	33000	50000
PAYROLL COORDINATOR	E-S	5044	42000	62000
PAYROLL TECHNICIAN	N-T	5050	39000	58000
PENSION ADMINISTRATOR	E-A	3588	45000	67000
PERMIT/CUSTOMER CARE REPRESENTATIVE	N-G	6410	32000	48000
PLANNING AND ZONING MANAGER	E-P	3610	64000	98000
PRINCIPAL OFFICE ASSISTANT	N-G	6420	32000	48000
PRODUCTION SUPPORT SPECIALIST	E-S	5047	38000	57000
PROGRAMMER/ANALYST	E-A	3741	49000	75000
PROPERTY ROOM TECHNICIAN	N-T	4322	33000	50000
PUBLIC WORKS LEAD WORKER	N-T	7543	37000	55000
PUBLIC WORKS PROJECT TECHNICIAN	N-T	5053	39000	58000
PURCHASING ADMINISTRATOR	E-M	2335	72000	108000
PURCHASING AGENT II	E-S	5057	45000	67000
PURCHASING ASSISTANT	N-G	6430	32000	48000
RANGE MASTER	N-T	4326	43000	64000
RECORDS MANAGEMENT COORDINATOR	E-A	3755	49000	75000
RECORDS SUPERVISOR	E-S	4324	42000	62000
RECREATION SUPERINTENDENT	E-S	3749	45000	67000
RESCUE LIEUTENANT	cntrct	4328	58281	88086
RISK MANAGEMENT COORDINATOR	E-P	5061	46000	67000
SENIOR ACCOUNTING ASSISTANT	N-G	6558	33000	50000
SENIOR CADD TECH/GIS TECHNICIAN	N-T	5130	43000	64000
SENIOR CODE ENFORCEMENT OFFICER	N-T	5169	43000	64000
SENIOR COMMUNITY RELATIONS COORDINATOR	E-S	5135	42000	62000
SENIOR FINANCIAL ANALYST	E-A	3760	49000	75000
SENIOR FLEET/FACILITIES COORDINATOR	N-T	4334	39000	58000
SENIOR HUMAN RESOURCES COORDINATOR	E-P	3770	46000	67000
SENIOR NETWORK SPECIALIST	E-A	5137	49000	75000
SENIOR OFFICE ASSISTANT	N-G	6560	33000	50000

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TITLE	FLSA	CODE	MINIMUM	MAXIMUM
SENIOR PERMIT SERVICES REP.	N-G	6570	36000	53000
SENIOR PLANNER	E-P	3800	56000	84000
SENIOR PROGRAMMER ANALYST	E-P	3845	56000	84000
SENIOR TAX COLLECTION SPECIALIST	N-G	6590	36000	53000
SENIOR WATER PLANT OPERATOR	N-T	7545	39000	58000
STREETS SUPERINTENDENT	E-P	3850	61000	92000
STREETS TECHNICIAN	N-O	8395	32000	48000
TAX COLLECTION SPECIALIST	N-G	6595	32000	48000
TELECOMMUNICATOR	N-T	4340	39000	58000
TRAFFIC ACCIDENT INVESTIGATOR	N-O	4350	32000	48000
TRANSPORTATION PLANNER	E-P	3910	50000	74000
UTILITIES ENGINEER AND FACILITIES SUPERINTENDENT	E-M	3956	69000	103000
UTILITIES INSTRUMENTATION	N-T	7565	37000	55000
UTILITIES LOCATOR TECHNICIAN	N-O	7555	36000	53000
UTILITIES MECHANIC	N-T	7570	37000	55000
UTILITIES SERVICE TECHNICIAN	N-O	7573	32000	48000
UTILITIES SERVICE WORKER	N-O	8400	30000	45000
UTILITIES SUPERINTENDENT	E-M	3930	69000	103000
VICTIM/FAMILY ADVOCATE	N-T	4370	43000	64000
VIDEO INSPECTION TECHNICIAN	N-T	7590	33000	50000
VOLUNTEER SERVICES COORDINATOR	E-S	5163	45000	67000
WATER CONSERVATION COORDINATOR	E-S	5145	40000	59000
WATER PLANT MAINTENANCE COORD	E-S	5166	40000	59000
WATER PLANT OPERATOR TRAINEE			29000	43000
WATER PLANT OPERATOR*	N-O	7600	33000	50000
WRITER/MEDIA RELATIONS COORDINATOR	E-P	3935	46000	67000
*Trainees for these positions shall be paid 3 pay zones lower than the classification.				
Mayor - \$ 3593.46 non-accountable expense allowance; 21095.77 salary				
Vice Mayor, Commissioners - \$ 2874.30 non-accountable expense allowance; 16876.19 salary				