

CITY OF CORAL SPRINGS
Classification Description

CLASSIFICATION TITLE: Firefighter/Paramedic
FUNCTIONAL AREA: Fire Department

WORK OBJECTIVE:

Under close direction, performs highly responsible and technical work involving the prevention and suppression of fires, driving emergency units/engines, rescuing persons and highly skilled advanced life support and technical emergency medical services work in the field. The employee is responsible for responding to emergency situations and assisting in the control and resolution of the situation. Work also includes commanding emergency scenes until relieved by a superior and assisting with in-service training programs for other personnel. The employee works within the scope of established Fire Department rules, regulations and procedures, however, is expected to exercise considerable judgment and initiative, in emergency situations. Duties involve an element of personal danger and incumbents must be capable of functioning as an integral part of a work unit in order to ensure the safe and efficient performance of duties. Objective is to prevent and minimize injury and/or the loss of life and property in emergency medical and fire situations.

ESSENTIAL FUNCTIONS:

The list of essential functions, as outlined herein, is intended to be representative of the tasks performed within this classification. It is not necessarily descriptive of any one position in the class. The omission of an essential function does not preclude management from assigning duties not listed herein if such functions are a logical assignment to the position.

- Responds to fire alarms in the City and mutual aid and emergency medical calls; suppresses and extinguishes fires; rescues and stabilizes patients as part of an engine company or rescue unit; controls emergency medical activities in the absence of a superior. Aids in the mitigation of other emergencies as directed. Recognizes, reports, and reacts to potential situations and adjusts plans or activities accordingly.
- Maintains Florida Certification as Paramedic as provided for in State Rule 10D66FAC and follows EMS protocols for Paramedic level medical care as approved by the Medical Director.
- Communicates with dispatch, emergency room physicians and staff, police, fire officers and related personnel for the accurate and efficient dissemination of information and medical orders.
- Drives, operates and inspects Fire Department vehicles; operates, utilizes and maintains Fire Department equipment and gear. Connects hoses to hydrants and pumps; joins hose sections and connects nozzles to hose; enters burning buildings with hose lines; operates nozzles and applies a stream of water on fires. Operates hand fire extinguishers and similar equipment in extinguishing fires; raises and climbs ladders; ventilates burning buildings to remove smoke and gases.
- May assume a commanding role in the medical division, branch or group under the Incident Management System until relieved of that responsibility.
- Makes daily inspections of apparatus, equipment, and medical supplies; notifies supervisor of defects.
- Extricates and rescues victims from vehicles, drowning, accidents, fire, and other harmful conditions.

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- Recognizes acute symptoms requiring immediate care and administers advanced level care to injured or afflicted persons or assists a team member with medical support; stabilizes patients for transport as a team member of an Advanced Life Support Emergency Medical Services unit; performs CPR; administers spinal and cervical immobilization; verifies vital signs; evaluates patient status.
- Administers medication and IV fluids, intubation, interpretive cardiac ECG assessment, defibrillation and external pacemaker. Provides airway maintenance, spinal and cervical immobilization; vital signs, diagnostic patient assessment. Recognizes various types of drugs, medications, and narcotics.
- Performs custodial duties at the station; cleans and maintains Fire Station facilities and equipment; inspects fire equipment for necessary repairs.
- Prepares EMS and department reports; completes patient reports, compiles billing information, and delivers all patient findings to the emergency room physicians. Communicates appropriately via medcom radio channel. Maintains records.
- Participates in public education and community outreach programs.
- Attends continuing education programs in fire fighting, equipment operation, rescue procedures, hazardous materials mitigation, first aid and paramedic level medical response; Conducts drills, training and continuing education programs on emergency medicine.

MINIMUM QUALIFICATIONS:

Education / Certifications / Experience –

High School Diploma or GED. Must possess and maintain a Florida State Firefighters II Standards Certificate or Certificate of Compliance, a Florida certification as Paramedic, an Advanced Cardiac Life Support Certification, EVOG Certification, and Healthcare Provider CPR Certification or an equivalent combination of education, training, and experience. Must possess and maintain a valid Florida Class D Driver's License with endorsements for emergency equipment required.

Must complete minimum probationary service and satisfactory completion of probationary program. Must meet all requirements as prescribed in the current Fire Department Policy/Procedures Manual.

- Technical knowledge test
- Physical ability test
- Clinical skills evaluation test
- *Oral review panel recommendation
- *Acceptable background check
- *Acceptable driving record
- *Drug Free Workplace pre-employment drug screening
- *Post offer medical examination
- *Computer Voice Stress Analysis
- *No Automatic Disqualifiers

Knowledge, Skills, & Abilities –

Considerable knowledge of current principles and practices of fire rescue and paramedic work, governing laws, ordinances, policies and procedures.

Considerable knowledge of pre-established City, County and State policies and procedures applicable to the work.

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Thorough knowledge of emergency medical technology at the advanced level.

Considerable knowledge of modern rescue, extrication, life support, and transportation techniques; movement of patients and psychological needs of patients.

Considerable knowledge of Florida regional common EMS protocols, fire, and related laws.

Skill in safe emergency medical methods, procedures and practices.

Ability to understand and follow written and oral instructions.

Ability to perform detailed patient examinations and provide diagnostic assessment of patient's condition.

Ability to render effective emergency medical treatment at the advanced life support level.

Ability to make decisions readily, render judgment, take action or commit oneself in life or death situations.

Ability to lead the ALS team in patient care and rescue operations.

Ability to analytically observe, and objectively and clearly report routine and non-routine, emergency and non-emergency activities.

Ability to read, update and maintain various records and files.

Ability to operate basic office equipment.

Ability to access, operate and maintain various software applications.

Ability to maintain composure under emergency situations; work effectively under stressful conditions.

Ability to establish and maintain effective working relationships with departmental staff, supervisors and the general public.

Ability to perform safe and efficient use of fire emergency service equipment.

Ability to clearly communicate information both verbally and in writing.

Ability to swim.

Skill in the principles and techniques of customer relations skills; ability to deal diplomatically with irate, violent or frantic individuals under considerable stress; ability to react quickly and calmly in emergency situations.

Skill in perceiving and reacting sensitively to the needs of others.

Skill in operating moderately heavy/heavy fire rescue vehicles and equipment even under adverse conditions.

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PHYSICAL REQUIREMENTS:

Some tasks involve the ability to exert very moderate physical effort in light work, typically involving some combination of sitting, standing and/or walking. Emergency tasks involve the performance of physically demanding work, which may involve some combination of walking or climbing, and may involve the lifting, carrying, pushing, and/or pulling of heavy objects, materials and/or persons. Must be able to wear protective clothing and equipment and work in extremely high temperatures and toxic atmospheres.

ENVIRONMENTAL REQUIREMENTS:

Some tasks are performed in outdoor environments. Due to the nature and non-specific location of the work environment, tasks include potential for lengthy exposure to disagreeable elements, e.g., heat, humidity, inclement weather. Some tasks are performed in highly critical and hazardous conditions, where fire and/or other life threatening situations occur, skill in exercising established safety precautions is essential in avoidance of injury or accidents. Some tasks include working in and around moving vehicles and associated vehicle/equipment areas, where heightened awareness to surroundings and observance of established safety precautions is essential in avoidance of injury or accidents. Other work requires diplomatic, skillful and immediate response to potentially violent situations and must submit to essential safety precautions to avoid personal injury or injury to the general public.

NOTE: Attendance is required 48 hours per week on an FLSA 207K exemption flexible schedule shift work of 24 or more continuous hours including weekends and holidays.

The City of Coral Springs is an Equal Opportunity Employer. In compliance with Equal Employment Opportunity guidelines and the Americans with Disabilities Act, the City of Coral Springs provides reasonable accommodation to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.