



Part-Time Employee Benefits

The City of Coral Springs is pleased to offer their part-time employees and their eligible dependents the benefits described here.

ProMedical Plan PHC, a Prepaid Health Plan, is one of the oldest medical plans in Florida. Accredited by the Accreditation for Ambulatory Health Care, Inc., it is available to **all part-time employees and their eligible dependents**. Part-time employees and their dependents now have access to the quality medical and dental coverage that is offered through the City.

ProMedical Plan Guarantees Coverage With:

- No medical exams required
- No waiting periods; you start on the first of the month following enrollment
- No age limit
- All health conditions are accepted

Benefit Features:

- Doctor visits for only \$10 per visit
- 190 primary care physicians and pediatricians
- 3,000 specialists
- Prescriptions accepted at many pharmacies (including Walgreens, CVS, Publix, and Target)
- Radiology (X-rays, ultrasound, EKG)
- 30 urgent care centers
- Diagnostic centers
- Dental plan included

For more information please contact ProMedical Plan at 1-877-905-0500

Other Benefits

Credit Union Membership

The City County Credit Union is available to all City employees. Details on the various types of banking services they offer are available by calling 954-745-2400 or visiting <https://www.citycountyacu.org>.

Employee Recognition

Applause Cards

When employees receive great service from a co-worker or witness any City employee giving exceptional customer service, they may give the employee an Applause Card. A duplicate is sent to Human Resources. Each quarter, the cards are entered into a drawing and 10 names are drawn at random. A cash award is included in each winner's paycheck and they are recognized by the City Commission.

Instant Recognition

Instant recognition awards are given by supervisors and directors to employees demonstrating excellent customer service, initiative and creativity. Employees are eligible to receive gift certificates valued from \$5 to \$25. The value of the gift certificate is considered income and therefore is taxable to the employee.

Gainsharing Program

At the end of the fiscal year, if City revenues exceed expenditures by an amount greater than anticipated in the budget, 10% of the "Net Favorable Variance" is placed in a special fund. The fund is used to buy equipment that helps employees be more productive or enables them to start a new program. Another 10% of the Net Favorable Variance is reserved for the Employee Award Program. Authorized awards are paid through payroll and are considered taxable income. (Note: You must work a minimum of 1040 hours per year in order to be eligible.)

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Wellness Program

Fitness Program

For \$25 per quarter, employees receive a membership to the 5,000 square-foot Aquatic Complex Fitness Center. Membership includes a personal consultation and workout program designed by one of the Fitness Center's certified trainers; trainer assistance in the fitness center; and body fat analysis.

Weight Watchers at Work

An on-site Weight Watchers program is available to employees and their spouses at a 50% discount. Meetings are held on Thursdays at noon in City Hall.

Yoga

Free employee classes meet on Mondays at 12:30 p.m. in the West Wing of City Hall.

Charting Fitness Hours

Employees keep an "Exercise Log" charting the various wellness activities they participate in, and the duration of time they devote to it. When each log is completed, it is returned to Human Resources and automatically entered into a quarterly drawing. Four times per year, 10 logs are pulled at random and 10 employees each receive a cash gift certificate. The log is located on the City's Knowledge Network under HR Forms.

Hope Health Newsletter

This newsletter is distributed to employees through inter-office mail every other month. The newsletter includes information and helpful health and wellness tips.

50% Discount*

Employees who purchase a yearly membership at any City-owned facility (Tennis/Pool/Fitness Center) will receive a 50% discount.

* *Sorry, seasonal workers with limited work schedules are not eligible for this program.*

Vitamins and Supplements

Employees may purchase vitamins and supplements at wholesale prices. NuChapter Products are available through the Aquatic Complex (954-345-2121) and Juice Plus Products are available in Human Resources (954-344-1146).

Wellness Lectures (Lunch-n-Learns)

Periodic wellness lectures are offered free to employees. Usually one-hour in length and taking place during lunch hour, topics cover a variety of subjects such as health, fitness, diet, stress, healthy cooking, and financial issues (retirement accounts; buying vs. leasing a car; debt repair, etc.). All lectures are announced in your payroll newsletter "Now Hear This" and "Everyone E-mails."

