CITY OF CORAL SPRINGS ADMINISTRATIVE POLICY MANUAL	
CHAPTER: 06 PERSONNEL POLICIES SECTION: 02 HIRING PROCEDURES SUBJECT: 01 EQUAL EMPLOYMENT OPPORTUNITY STATEMENT	POLICY #: 06.02.01
	OFFICE/DEPARTMENT: PERSONNEL
	EFFECTIVE DATE: 01/01/87
	CITY MANAGER: WILLIAM BRADY
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POLICY:

The City of Coral Springs is an Equal Opportunity Employer and prohibits discrimination because of race, color, creed, religion, national origin, sex, age, political affiliation, handicap (except where such factor is a bona fide occupational qualification or is required by State and/or Federal law), or marital status in all aspects of its personnel policies, programs, practices, recruitment, examination, appointment, training, promotion, retention or any other actions and operations.

PURPOSE:

The purpose of this Policy is to reaffirm the City's position regarding non-discrimination in all matters.

PROCEDURE:

1. All recruitment activities, hiring, training and promotions to all job classifictions will be based on valid qualifications without regard to race, color, religion, sex, national origin, age, handicap, or marital status.

2. All decisions on employment will be based so as to further the principle of equal employment opportunity.

3. All other personnel actions such as compensation, benefits, transfers, layoffs, recalls, training, education, tuition assistance, and terminations, among others, will be administered without regard to race, color, religion, sex, national origin, age, handicap, or marital status.

HISTORICAL INFORMATION:

This Policy shall supersede and replace all prior policies and procedures on this subject, including but not limited to policies adopted on February 9, 1976, entitled "Prohibitions", Section 13, Rule IX, "Personnel Rules and Regulations".