

CITY OF CORAL SPRINGS 2017-2018
INCENTIVE PAY
SALARY SCHEDULE

TITLE	GRADE	FLSA	CODE	MIN	MID	MAX	NOTE
A/C TECHNICIAN	B4	N-T	7311	41000	52500	64000	
ACCOUNTANT	D2	E-P	3002	48000	62500	77000	
ACCOUNTING ASSISTANT	A4	N-O&G	6100	32000	41000	50000	
APPLICATIONS ANALYST	C6	E-S&A	3009	53670	68429	83188	
APPLICATIONS MANAGER	E3	E-M	2011	72000	93500	115000	
ASSET MANAGEMENT SYSTEM TECHNICIAN	A6	N-O&G	7105	38000	48500	59000	
ASSISTANT BUILDING OFFICIAL	E2	E-M	2060	69000	89500	110000	
ASSISTANT CITY CLERK	C6	E-S&A	3008	53670	68429	83188	
ASSISTANT DIRECTOR FINANCIAL SERVICES	E6	E-M		87000	113000	139000	
ASSISTANT DIRECTOR OF DEVELOPMENT SVCS	E6	E-M	2066	87000	113000	139000	
ASSISTANT DIRECTOR PARKS & RECREATION	E6	E-M	2068	87000	113000	139000	
ASSISTANT DIRECTOR PUBLIC WORKS	E6	E-M	2065	87000	113000	139000	
ASSISTANT FIRE CHIEF	E7	E-M	4015	92000	119500	147000	
ASSISTANT TO CITY MANAGER	D4	E-P	3111	56000	72500	89000	
ASSOCIATE PLANNER	C4	E-S&A	3010	49990	63737	77484	
ASST. CITY ATTORNEY	E6	E-M	1020	87000	113000	139000	
ASST. PLANNER	B3	N-T	5001	39000	49000	59000	
BACKGROUND INVESTIGATOR	B2	N-T	4025	37000	46000	55000	
BATTALION CHIEF (FIRE)	67 7	cntrct	4030	75764	97832	119900	
BILLING OPERATIONS TECHNICIAN	B1	N-T	5015	33000	41500	50000	
BROADCAST COMMUNICATIONS COORDINATOR	D4	E-P	5013	56000	72500	89000	
BUILDING PERMIT SERVICES ADMINISTRATOR	D5	E-P	3019	61000	78500	96000	
CAPTAIN	67 6	cntrct	4040	67823	88412	109000	
CENTRAL STORES COORDINATOR	C3	E-S&A	5009	48850	62284	75717	
CHIEF BUILDING OFFICIAL	E6	E-M	2150	87000	113000	139000	
CHIEF ECONOMIC DEVELOPMENT OFFICER	E4	E-M	2178	76000	99000	122000	
CHIEF INSPECTOR	D7	E-P	3130	69000	89500	110000	
CHIEF OF POLICE	F5	E-D	1200	115000	149500	184000	
CHIEF PLANNER	E4	E-M	2154	76000	99000	122000	
CITY CLERK	E5	E-M	2155	82000	106500	131000	
CITY ENGINEER	E6	E-M	2165	87000	113000	139000	
CMO MANAGEMENT ANALYST	C5	E-S&A	3155	51850	66109	80367	
CODE COMPLIANCE ADMINISTRATOR	D4	E-P	3219	56000	72500	89000	
CODE COMPLIANCE MANAGER	E2	E-M	2162	69000	89500	110000	
CODE COMPLIANCE OFFICER	B3	N-T	5010	39000	49000	59000	
CODE COMPLIANCE SUPERVISOR	C3	E-S&A	5039	48850	62284	75717	
CODE SUPPORT SPECIALIST	B3	N-T	6223	39000	49000	59000	
COMMUNICATIONS ADMINISTRATOR	E2	E-M	4100	69000	89500	110000	
COMMUNICATIONS COORDINATOR	D6	E-P	3220	65000	84500	104000	
COMMUNICATIONS SHIFT SUPVR	B6	N-T	4120	48000	61000	74000	
COMMUNICATIONS TECHNICAL COORDINATOR	C5	E-S&A	4126	51850	66109	80367	
COMMUNICATIONS TRAINING COORDINATOR	C5	E-S&A	4129	51850	66109	80367	
COMMUNITY DEVELOPMENT & HOUSING ADMINISTRATOR	D4	E-P	3362	56000	72500	89000	
COMMUNITY DEVELOPMENT & HOUSING COORDINATOR	D3	E-P	3360	52000	67500	83000	
COMMUNITY INVOLVEMENT SPECIALIST	C5	E-S&A	4139	51850	66109	80367	
COMMUNITY PARAMEDIC	65 5	cntrct	4138	55005	71916	88827	
COMMUNITY RELATIONS COORDINATOR	C2	E-S&A	5012	47476	60532	73587	
COMMUNITY RELATIONS MANAGER	E2	E-M	2170	69000	89500	110000	
CONSTRUCTION/CAPITAL IMPROVEMENT PROGRAM MANAGER	E4	E-M	2182	76000	99000	122000	
CONTRACT ADMINISTRATION COORDINATOR	C6	E-S&A		53670	68429	83188	
CRA ADMINISTRATOR	D5	E-P	4114	61000	78500	96000	

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TITLE	GRADE	FLSA	CODE	MIN	MID	MAX	NOTE
CREATIVE SERVICES COORDINATOR	C4	E-S&A	5014	49990	63737	77484	
CRIME ANALYST	C2	E-S&A	4143	47476	60532	73587	
CRIME LAB TECHNICIAN	B2	N-T	4141	37000	46000	55000	
CRIME SCENE INVESTIGATIONS UNIT SUPERVISOR	D5	E-P	4151	61000	78500	96000	
CRIME SCENE TECHNICIAN	B4	N-T	4144	41000	52500	64000	
CRIMINAL INVESTIGATIONS SPECIALIST	B2	N-T	4145	37000	46000	55000	
CUSTODIAN	A2	N-O&G	8050	28000	35000	42000	
DATA ANALYST	C2	E-S&A	5031	47476	60532	73587	
DATABASE ANALYST	D4	E-P	3370	56000	72500	89000	
DEPUTY BUILDING OFFICIAL	E2	E-M	2172	69000	89500	110000	
DEPUTY CITY ATTORNEY	F5	E-D	2171	115000	149500	184000	
DEPUTY CITY MANAGER	F5	E-D	1325	115000	149500	184000	
DEPUTY FIRE CHIEF	E8	E-M	2174	97000	126000	155000	
DEPUTY POLICE CHIEF	F2	E-D	2176	97000	126000	155000	
DEVELOPMENT SERVICES COORDINATOR	C2	E-S&A	5017	47476	60532	73587	
DEVELOPMENT SERVICES SUPPORT SPECIALIST	B4	N-T	6270	41000	52500	64000	
DIRECTOR OF BUDGET, STRATEGY	F1	E-D	1335	92000	119500	147000	
DIRECTOR OF COMMUNICATIONS AND MARKETING	E5	E-M	1355	82000	106500	131000	
DIRECTOR OF DEVELOPMENT SVCS	F3	E-D	1400	102000	132500	163000	
DIRECTOR OF FINANCIAL SERVICES	F4	E-D	1500	107000	139000	171000	
DIRECTOR OF HUMAN RESOURCES	F3	E-D	1510	102000	132500	163000	
DIRECTOR OF INFORMATION SERVICES	F2	E-D	1515	97000	126000	155000	
DIRECTOR OF PARKS & RECREATION	F2	E-D	1650	97000	126000	155000	
DIRECTOR OF PUBLIC WORKS	F3	E-D	1700	102000	132500	163000	
DIVISION CHIEF ADMINISTRATION	E7	E-M	2179	92000	119500	147000	
DIVISION CHIEF TRAINING CENTER	E7	E-M	2179	92000	119500	147000	
DRIVER	A2	N-O&G	8070	28000	35000	42000	
DRIVER/ENGINEER EMT	67 2	cntrct	4147	51,944	68367	84790	
DRIVER/ENGINEER PARAMEDIC	67 4	cntrct	4148	58,042	75655	93268	
ECONOMIC DEVELOPMENT COORDINATOR	C3	E-S&A	3380	48850	62284	75717	
ELECTRICIAN	B4	N-T	7200	41000	52500	64000	
EMERGENCY CALL TAKER	A6	N-O&G	4149	38000	48500	59000	
EMERGENCY MANAGER	E2	E-M	2186	69000	89500	110000	
EMPLOYEE BENEFITS PROGRAM MANAGER	E2	E-M	2181	69000	89500	110000	
ENGINEERING INSPECTOR	B3	N-T	5050	39000	49000	59000	
ENVIRONMENTAL COORDINATOR/CITY FORESTER	C7	E-S&A	3394	56650	72229	87807	
EQUIPMENT OPERATOR II	A6	N-O&G	7300	38000	48500	59000	
EVIDENCE SPECIALIST	B1	N-T	4154	33000	41500	50000	
EXECUTIVE ASSISTANT	A6	N-O&G	6360	38000	48500	59000	
EXECUTIVE ASSISTANT TO CITY COMMISSION	A6	N-O&G	6363	38000	48500	59000	
FACILITIES SUPERINTENDENT	D4	E-P	3396	56000	72500	89000	
FACILITIES TECHNICIAN	A3	N-O&G	7310	30000	37500	45000	
FACILITIES TRADES TECHNICIAN	A5	N-O&G		35000	44500	54000	
FINANCE REPORTING AND COMPLIANCE ADMINISTRATOR	D4	E-P	2184	56000	72500	89000	
FINANCIAL ANALYST	C3	E-S&A	3397	48850	62284	75717	
FIRE ACCREDITATION COORDINATOR	D1	E-P	4001	47476	59738	72000	
FIRE CHIEF	F5	E-D	1850	115000	149500	184000	
FIRE EQUIPMENT TECHNICIAN	67 3	cntrct	4159	55005	71916	88827	
FIRE INSPECTION CAPTAIN	65 8	cntrct	4168	67823	88412	109000	
FIRE INSPECTION LIEUTENANT	65 7	cntrct	4166	60636	79863	99090	
FIRE INSPECTOR I	65 3	cntrct	4163	51445	68118	84790	
FIRE INSPECTOR II	65 4	cntrct	4165	53688	71041	88393	
FIRE MARSHAL	E7	E-M	2180	92000	119500	147000	
FIREFIGHTER/EMT	67 1	cntrct	4160	48472	64612	80752	

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FIREFIGHTER/PARAMEDIC	67 3	cntrct	4161	55005	71916	88827	
FLEET ANALYST/SERVICE WRITER	B4	N-T	8081	41000	52500	64000	
FLEET SUPERINTENDENT	D5	E-P	3400	61000	78500	96000	
FLEET/FACILITIES COORDINATOR	A6	N-O&G	4170	38000	48500	59000	
GENERATOR TECHNICIAN	B4	N-T	7230	41000	52500	64000	
GIS MANAGER	E3	E-M		72000	93500	115000	
HORTICULTURE CONTRACT COORDINATOR	C4	E-S&A		49990	63737	77484	
HOUSING SPECIALIST (ASST PLANNER)	B3	N-T	6366	39000	49000	59000	
HR SUPPORT SPECIALIST	A5	N-O&G	6372	35000	44500	54000	
HR TECHNICIAN	B5	N-T	5025	45000	57500	70000	
HUMAN RESOURCES ANALYST	C5	E-S&A	3406	51850	66109	80367	
HUMAN RESOURCES COORDINATOR	D2	E-P	3407	48000	62500	77000	
HUMAN RESOURCES MANAGER	E2	E-M	2192	69000	89500	110000	
HUMAN RESOURCES PARTNER	D5	E-P	3409	61000	78500	96000	
HUMANE OFFICER	A4	N-O&G	4200	32000	41000	50000	
INFRASTRUCTURE MANAGER	E3	E-M	2225	72000	93500	115000	
INSPECTOR I	B7	N-T	3460	52000	66500	81000	
INSPECTOR II	B8	N-T	3470	57000	72000	87000	
INTELLIGENCE ANALYST	C2	E-S&A	4215	47476	60532	73587	
INVESTIGATOR (LEO)	65 6	cntrct	4225	56455	71600	86745	
IT BUSINESS ANALYST	C4	E-S&A	3475	49990	63737	77484	
IT PROJECT MANAGER	E3	E-M	2230	72000	93500	115000	
IT SECURITY ANALYST	D6	E-P	3477	65000	84500	104000	
IT SUPPORT SPECIALIST	B5	N-T	5028	45000	57500	70000	
LATENT FINGERPRINT EXAMINER	B5	N-T	4230	45000	57500	70000	
LAW ENFORCEMENT CAPTAIN	E7	E-M	2240	92000	119500	147000	
LAW ENFORCEMENT LIEUTENANT	66 4	cntrct	4240	88043	108341	128639	
LAW ENFORCEMENT OFFICER	65 6	cntrct	4250	56455	71600	86745	
LAW ENFORCEMENT OFFICER TRAINEE	65 2	cntrct	4255	50810	68778	86745	10% BELOW STEP 1 LEO CONTRACT
LAW ENFORCEMENT SERGEANT	66 2	cntrct	4253	76228	93562	110896	
LAW ENFORCEMENT SERGEANT-Non-barg.	66 2	cntrct	4254	76228	93562	110896	
LEAD CUSTODIAN	A3	N-O&G	8090	30000	37500	45000	
LEAD MECHANIC	B5	N-T	7360	45000	57500	70000	
LEAD NEIGHBORHOOD SERVICES HELPER	A2	N-O&G	8040	28000	35000	42000	
LEAD PERMIT SERVICES REPRESENTATIVE	B4	N-T	7371	41000	52500	64000	
LIEUTENANT	67 5	cntrct	4328	60636	79863	99090	
MAINTENANCE WORKER	A3	N-O&G	8250	30000	37500	45000	
MECHANIC TRAINEE	A4	N-O&G	8290	32000	41000	50000	
MECHANIC*	B3	N-T	7521	39000	49000	59000	
MECHANIC/FIRE-EVT	B4	N-T	7523	41000	52500	64000	
MOTORCYCLE OFFICER (LEO)	65 6	cntrct	4260	56455	71600	86745	
MUNICIPAL PROSECUTOR/CONTRACT ATTORNEY	D4	E-P	2265	56000	72500	89000	
MUSEUM DIRECTOR	D4	E-P	3491	56000	72500	89000	
NEIGHBORHOOD COORDINATION ASST	A5	N-O&G	6390	35000	44500	54000	
NEIGHBORHOOD SERVICES WORKER	A2	N-O&G	8350	28000	35000	42000	
NETWORK ANALYST	D4	E-P	3505	56000	72500	89000	
NETWORK ENGINEER	D6	E-P	3507	65000	84500	104000	
OFFICE ASSISTANT	A3	N-O&G	6400	30000	37500	45000	
PARKS & RECREATION ASSOCIATE	A4	N-O&G	5038	32000	41000	50000	
PARKS & RECREATION COORDINATOR	C3	E-S&A	5040	48850	62284	75717	
PARKS ADMINISTRATOR	D4	E-P	3583	56000	72500	89000	
PARKS LEAD WORKER	A4	N-O&G	7522	32000	41000	50000	
PARKS SERVICES COORDINATOR (Arborist, Irrigation, Landscaping, Turf)	C3	E-S&A	5056	48850	62284	75717	
PARKS TECHNICIAN	A5	N-O&G	7540	35000	44500	54000	
PASSPORT SERVICES SUPERVISOR	C7	E-S&A	3586	56650	72229	87807	

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TITLE	GRADE	FLSA	CODE	MIN	MID	MAX	NOTE
PAYROLL COORDINATOR	D2	E-P	5044	48000	62500	77000	
PENSION ADMINISTRATOR	C7	E-S&A	3588	56650	72229	87807	
PENSION ANALYST	C5	E-S&A	3589	51850	66109	80367	
PERMIT SERVICES REPRESENTATIVE	A4	N-O&G	6410	32000	41000	50000	
PLANNING AND ZONING MANAGER	D6	E-P	3610	65000	84500	104000	
PLANNING TECHNICIAN	B2	N-T		37000	46000	55000	
POLICE ACCREDITATION COORDINATOR	D1	E-P	4001	47476	59738	72000	
POLICE FISCAL AND PROCUREMENT COORDINATOR	D2	E-P	4317	48000	62500	77000	
PRINCIPAL OFFICE ASSISTANT	A4	N-O&G	6420	32000	41000	50000	
PROGRAMMER/ANALYST	C7	E-S&A	3741	56650	72229	87807	
PROJECT SUPPORT SPECIALIST	A6	N-O&G	6423	38000	48500	59000	
PUBLIC EDUCATION OFFICER	B7 6	cntrct	3747	67823	88412	109000	
PUBLIC WORKS ANALYST	C4	E-S&A	3016	49990	63737	77484	
PUBLIC WORKS LEAD WORKER	B3	N-T	7543	39000	49000	59000	
PUBLIC WORKS PROJECT TECHNICIAN	B4	N-T	5053	41000	52500	64000	
PURCHASING ADMINISTRATOR	E3	E-M	2335	72000	93500	115000	
PURCHASING AGENT II	C5	E-S&A	5057	51850	66109	80367	
PURCHASING ASSISTANT	A5	N-O&G	6430	35000	44500	54000	
RANGE MASTER	B5	N-T	4326	45000	57500	70000	
RECORDS MANAGEMENT COORDINATOR	C5	E-S&A	3755	51850	66109	80367	
RECORDS SUPERVISOR	C4	E-S&A	4324	49990	63737	77484	
RECREATION ADMINISTRATOR	D4	E-P		56000	72500	89000	
RISK MANAGEMENT COORDINATOR	D2	E-P	5061	48000	62500	77000	
RISK ASSISTANT	A4	N-O&G	6480	32000	41000	50000	
SENIOR ACCOUNTANT	D3	E-P	3761	52000	67500	83000	
SENIOR ACCOUNTING ASSISTANT	A6	N-O&G	6558	38000	48500	59000	
SENIOR CRIME ANALYST	C4	E-S&A	4332	49990	63737	77484	
SENIOR FINANCIAL ANALYST	C5	E-S&A	3760	51850	66109	80367	
SENIOR FLEET/FACILITIES COORDINATOR	B4	N-T	4334	41000	52500	64000	
SENIOR OFFICE ASSISTANT	A5	N-O&G	6560	35000	44500	54000	
SENIOR PERMIT SERVICES REP.	A6	N-O&G	6570	38000	48500	59000	
SENIOR PLANNER	D4	E-P	3800	56000	72500	89000	
SENIOR UTILITIES INSTRUMENTATION TECHNICIAN	B3	N-T	7567	39000	49000	59000	
SENIOR UTILITIES MECHANIC	B4	N-T		41000	52500	64000	
SENIOR VIDEOGRAPHER/EDITOR	D5	E-P	5152	61000	78500	96000	
SENIOR WATER PLANT OPERATOR	B3	N-T	7545	39000	49000	59000	
SOLUTIONS/SYSTEMS ANALYST	D5	E-P	3847	61000	78500	96000	
STREETS AND STORMWATER SUPERINTENDENT	D6	E-P	3850	65000	84500	104000	
STREETS TECHNICIAN	A5	N-O&G	8395	35000	44500	54000	
TEAM SWIMWEAR DISTRIBUTION SUPERVISOR	C6	E-S&A	3885	53670	68429	83188	
TELECOMMUNICATOR	B4	N-T	4340	41000	52500	64000	
TRAFFIC ACCIDENT INVESTIGATOR	B3	N-T	4350	39000	49000	59000	
TRANSPORTATION PLANNER	D3	E-P	3910	52000	67500	83000	
UTILITIES COORDINATOR	C2	E-S&A	5145	47476	60532	73587	
UTILITIES ELECTRICIAN	B4	N-T	7560	41000	52500	64000	
UTILITIES LOCATOR TECHNICIAN	A6	N-O&G	7566	38000	48500	59000	
UTILITIES MAINTENANCE SPECIALIST	C3	E-S&A	5149	48850	62284	75717	
UTILITIES MECHANIC	B3	N-T	7570	39000	49000	59000	
UTILITIES SERVICE TECHNICIAN	A5	N-O&G	7573	35000	44500	54000	
UTILITIES SERVICE WORKER	A4	N-O&G	8400	32000	41000	50000	
UTILITIES SUPERINTENDENT	D5	E-P	3930	61000	78500	96000	
VICTIM/FAMILY ADVOCATE	B5	N-T	4370	45000	57500	70000	
VIDEO INSPECTION TECHNICIAN	B1	N-T	7590	33000	41500	50000	
VOLUNTEER SERVICES ADMINISTRATOR	C7	E-S&A	3952	56650	72229	87807	
WATER BILLING REPRESENTATIVE	A6	N-O&G	6575	38000	48500	59000	
WATER CONSERVATION COORDINATOR	C3	E-S&A	7595	48850	62284	75717	

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TITLE	GRADE	FLSA	CODE	MIN	MID	MAX	NOTE	
WATER PLANT OPERATOR TRAINEE	A3	N-O&G	8460	30000	37500	45000		
WATER PLANT OPERATOR*	A5	N-O&G	7600	35000	44500	54000		
WATER PLANT SUPERINTENDENT	D5	E-P	3955	61000	78500	96000		
WRITER/MEDIA RELATIONS COORDINATOR	D2	E-P	3935	48000	62500	77000		
YOUTH LIAISON OFFICER (LEO)	65 6	cntrct	4400	56455	71600	86745		
*Trainees for these positions shall be paid 3 pay zones lower than the classification.								
Mayor - \$ 3913.20 non-accountable expense allowance; \$22972.80 salary								
Vice Mayor, Commissioners - \$3130.05 non-accountable expense allowance; \$18377.77 salary								